

# Corporate social responsibility policy

## Philosophy

This policy applies to all CSR initiatives and activities undertaken by the Company at various plants and locations of BATL, for the benefit of different segments of the society, specifically the deprived, under-privileged and downtrodden.

This CSR policy of BATL focuses on the welfare & sustainable growth and development of the weaker section of the Society which is in line with the company's age old policy of providing necessary financial support for the upliftment of the poor people as well as welfare of the physically handicapped and deaf and blind citizens.

The Company recognized its responsibility towards the Society much before the introduction of the mandatory provisions regarding CSR under the Companies Act 2013 and its efforts for welfare of the society and protection of the environment continued for past so many years.

## CSR Policy

The CSR policy of the Company mainly concentrates on undertaking the following activities in rural area:

- 1 Rural development :
  - A - Plantation of trees
  - B - Providing free guidance to the poor farmers about the cropping patterns and also about the best seeds and combination and frequency of different fertilizers required for better yield.
- 2 Promoting education:
  - A - Construction of schools providing quality education to the children of the society.
  - B - Financial aid to schools for deaf and dumb children
- 3 Providing healthcare
  - A - arranging free medicines, Blood, and other surgical kits at Government Hospital for the needy patients.
  - B - free medical checkup for poor residents.
  - C - Arranging free cataract operations as well as Distribution of free spectacles to the poor people
  - D - Donating cycles to the handicapped people
  - E - safety of workers.
  - F - Organising the Blood donation camps
  - G - Providing free drinking water by tankers to people of the region during summer season when there is heavy shortage of water. Also for better sanitation for poor people, the construction of the toilets at Government hospitals In line with the Government initiatives of "Swachh Bharat Abhiyan".
- 4 Building the community centers
  - A - building of Dharamshalas, Bhakta Niwas, Vriddhashram.
  - B - distribution of woolen clothes as well as blankets to the poor during winter season.
  - C - Aiding Gorakshan sanstha
  - D - Helping the HIV affected patients.
  - E - Helping the poor people and relatives of the poor patients admitted at Government Hospitals, by daily arranging morning tea and afternoon meals for them free of cost.

### **Monitoring Mechanism:**

Over all monitoring and reviews through the CSR team and CSR committee of the Board.

### **Composition:**

Mrs M.M.Khandelwal	-	Chairman
Shri S.W. Sawant	-	Director
Shri R.S. Tayde	-	Director
Dr. B.G. Bathkal	-	Director

### **Implementation**

The Company's CSR Programmes has been implemented through Company personnel or through external implementing agencies. The CSR programmes has been finalized by the CSR committee and it also monitors the actual expenditure incurred on those approved CSR programmes. The CSR Committee reviews the implementation of the CSR Programmes once a quarter and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy. It will also monitor the CSR policy of the Company from time to time. The Committee shall meet at least four times in a year. At the end of every financial year, the CSR Committee will submit its report to the Board.

### **Resources':**

We will utilize 2% of the average net profits of the Company made during three immediate preceding financial years. Any surplus arising out of Corporate Social Responsibility ("CSR") projects, programmes or activities shall not form a part of the business profit of the company and would be ploughed back for CSR activities

### **CSR Expenditure**

CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Policy. There is a specific budget allocated for CSR activities for the particular financial year.

### **Information dissemination**

The Company's CSR programs and its expenditure on CSR activities has been disseminated on its website as well as annual reports